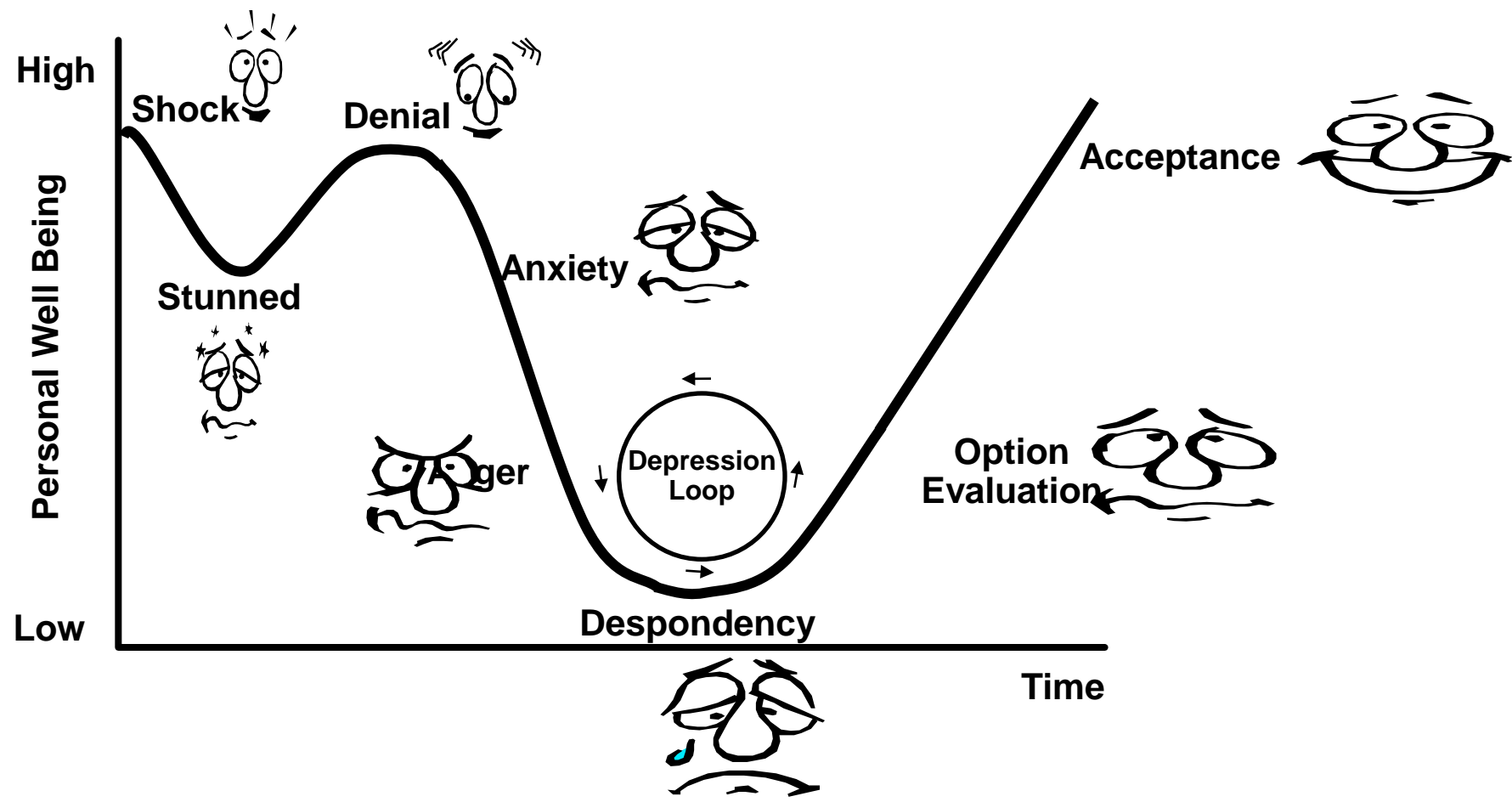# Managing the Change Response… A typical response to change