

QUESTIONS TO SUPPORT EFFECTIVE TEAM WORKING

THE 4 I's EXERCISE

AREA	COMMENTS
<p>1. MY <i>IDENTITY</i> IN THIS GROUP</p> <ul style="list-style-type: none"> • Who am I in this Group? • What role will I adopt? • Where do I fit in and how? • What can I contribute? • What kind of behaviour is acceptable here? • How much am I going to share? 	
<p>2. MY <i>IDEOLOGY</i> AND VALUES</p> <ul style="list-style-type: none"> • What do I want from this Group? • Are my values and the group values compatible? • Do we have common goals? 	
<p>3. MY LEVEL OF <i>INFLUENCE</i></p> <ul style="list-style-type: none"> • Who will control what we do? • How much power and influence do I have here? 	
<p>4. <i>INTIMACY</i>/FRIENDSHIP</p> <ul style="list-style-type: none"> • How friendly will we get to each other? • How can we trust each other? • How can we build greater trust? 	